

WELLINGTON ABORIGINAL CORPORATION  
HEALTH SERVICE



## **Speech Pathologist**

Wellington Aboriginal Corporation Health Service

Brisbane Street, Dubbo

### **POSITION DESCRIPTION**

**This position reports to:** Team Leader – Aboriginal Children's Therapy Team (ACTT)

This position is part of the Aboriginal Children's Therapy Team (ACTT)

#### **Mandatory compliance requirements of the position:**

1. Drivers Licence
2. National Criminal Record Check
3. Working With Children Check
4. Immunisation Record; Including evidence of Health Worker Vaccinations (DTP, Hep B, MMR, Varicella, Annual Influenza)

#### **Qualifications & experience:**

##### **Essential Criteria**

- Recognised degree in Speech Pathology and current membership with Speech Pathology Australia
- Demonstrated skills in speech pathology, including assessment and intervention as well as the ability to manage a paediatric caseload.
- Ability to work unsupervised, manage and prioritise work and respond to complex situations in collaboration with a multi-disciplinary team
- Demonstrated high level interpersonal, communication skills (written and verbal) including the ability to communicate with Aboriginal people
- Knowledge and understanding of the issues that impact on Aboriginal people and Aboriginal communities
- Demonstrated experience in the utilisation of client software packages and Microsoft Office programs
- Working with Children and Criminal Record check clearances and a current NSW Drivers Licence

## **Desirable Criteria**

- Understanding of childhood trauma and its impact on development

## **Key Duties**

- Provide holistic family centred assessment, diagnosis and treatment of children referred for communication and/or swallowing problems
- Assist in the implementation of strategies and service delivery models which target current waiting lists
- Utilise a variety of service delivery models as appropriate, including assessment, individual therapy, group therapy, multi-disciplinary and transdisciplinary sessions, consultation, home/class programming, screening clinics, education, advocacy and onward referral where required
- Develop and implement family centred goals and care plans which determine outcomes for client
- Provide accurate and evidence-based information to families to assist their decision making
- Communicate assessment outcomes and care plans to the family and relevant/consented agencies
- Maintain and report accurate client data, including accurate and timely client record entries, referrals, waiting lists, caseload, appointments, documentation and clinical reporting
- Maintain a breadth of knowledge and expertise in Speech Pathology relevant to the role
- Maintain a functional supply of appropriate resources and promote their effective use
- Provide Speech Pathology services consistent with best practice; WACHS policies and procedures; Speech Pathology Code of Ethics; and principles of Primary Health Care
- Liaise with a variety of allied Government and Non-Government agencies and organisations in a manner that assists and supports the ACTT service model. For example, schools and preschools to advocate and promote the health of children
- Provide assistance and/or guidance for other ACTT members, in communicating with children with communication difficulties
- Compliance of EEO, WH&S and Ethical Work Practices
- Knowledge and understanding of the issues that impact on Aboriginal people and Aboriginal communities
- Compliance with child protection guidelines in accordance with the legislation and relevant WACHS and service partner policies and procedures

- Work within strict confidentiality guidelines, ensuring all personnel and/or client information is kept secure
- Initiate, participate in and report on continuing quality improvement, including quality outcome focused planning, implementation and review of services, and involve staff in same
- Participate in data collection requirements, reports, research and evaluation as required by WACHS and external funding bodies
- Adhere to all WACHS policies and procedures
- Attend and participate in all required meetings for ACTT, WACHS and service partners
- Participate in accreditation activities
- Participate in the process of regular supervision, performance appraisal and performance management
- Maintain a safe working environment for staff, clients and visitors
- Report incidents in accordance with WACHS guidelines

This is not an identified position

## WHO WE ARE

Wellington Aboriginal Corporation Health Service (WACHS) aims to empower targeted Aboriginal and Torres Strait Islander people to take control of their individual, family and community health and wellbeing needs through the community-controlled model. Our main services are located in Wellington, Dubbo, Moree, Western Sydney, Penrith, Nepean Blue Mountains, and we provide outreach services to other towns and communities through our regional programs

We are an Aboriginal Community Controlled Health Service offering Primary Health Care Services and an Integrated Care program, as well as a number of specialist clinical staff and AHW's, a Specialist Programs Unit incorporating Social & Emotional Wellbeing, Child & Family Support, Drug & Alcohol, Aboriginal Family Health, Aboriginal Local Support, a Healthy for Life (H4L) Program, Maternal & Child Health Worker, Aboriginal Health Workers, Youth Health Worker and Dietitian targeting Maternal & Child Health and Chronic Diseases, regional programs including Australian Nurse-Family Partnership Program, Aboriginal Children's Therapy Team, Tackling Indigenous Smoking Program. Our staff are supported by an Executive Management Team located across our service areas.

[www.wachs.net.au](http://www.wachs.net.au)

[www.gwahs.net.au](http://www.gwahs.net.au)



[www.marrs.net.au](http://www.marrs.net.au)